

Exhibit 300: Capital Asset Summary

Part I: Summary Information And Justification (All Capital Assets)

Section A: Overview & Summary Information

Date Investment First Submitted: 2010-03-19
Date of Last Change to Activities: 2012-06-21
Investment Auto Submission Date: 2012-02-27
Date of Last Investment Detail Update: 2011-09-16
Date of Last Exhibit 300A Update: 2012-02-27
Date of Last Revision: 2012-06-21

Agency: 029 - Department of Veterans Affairs **Bureau:** 00 - Agency-Wide Activity

Investment Part Code: 01

Investment Category: 00 - Agency Investments

1. Name of this Investment: Corporate 21st Century Core

2. Unique Investment Identifier (UII): 029-777777106

Section B: Investment Detail

- Provide a brief summary of the investment, including a brief description of the related benefit to the mission delivery and management support areas, and the primary beneficiary(ies) of the investment. Include an explanation of any dependencies between this investment and other investments.**

Corporate 21st Century Core is a consolidated program of sustainment, continuing development projects and transformation initiatives. The investment is comprised of five key areas: Systems to Drive Performance, Integrated Operating Model (IOM), Human Capital Investment Plan, and Strategic Capital Investment Planning, plus a special project: Innovations. Major functionality and benefits to the VA workforce, veterans and their families include: 1) a process to identify, retrieve, present and analyze relevant Corporate-level cost information and measurements; 2) develop an effective Departmental cost accounting system supporting managerial decision making; 3) create a strong management infrastructure and IOM; 4) develop VA's human capital into a proactive, forward looking and professional workforce; 5) enable the VA to deliver the highest quality healthcare, benefits and memorial services to our Nation's Veterans through investing in the future and improving efficiency of operations; and 6) maintain current Corporate-level systems through sustainment and help to discover new capabilities through technology. Innovations invites employees, private sector companies, entrepreneurs and academic leaders to contribute their best ideas for innovations that increase Veterans' access to VA services, improve the quality of services delivered, enhance the performance of VA operations and reduce or control the cost of delivering those services to those Veterans and their families. . Corporate 21st Century Core has a dependency on two other major investments: the STDP BI Dashboard is dependent on DSS

Extracts Capture Project, which falls under Medical Legacy and the HRIS Shared Service Center and Personnel Accountability System are dependent on Security-PIV, which falls under Interagency 21st century-PIV.

2. How does this investment close in part or in whole any identified performance gap in support of the mission delivery and management support areas? Include an assessment of the program impact if this investment isn't fully funded.

Corporate 21st Century Core provides funding for 35 projects within the following four VA major IT transformational initiatives: Systems to Drive Performance (STDP), Integrated Operating Model (IOM), Human Capital Investment Plan (HCIP), and Strategic Capital Investment Planning (SCIP). The investment also funds a special project, Innovations. This investment closes in part or whole several major gaps across VA's corporate IT infrastructure to include: a) lack of an integrated system within the HR community and workforce to develop employees and inform them of potential and existing policies b) a need for a quality assurance process for monitoring policy implementation and compliance c) no modern evaluation system of VA infrastructure and service gaps in capital and non-capital solutions d) need for a centralized database to identify, present and analyze managerial cost accounting information e) necessity to improve integration, communication and management to better allocate resources and develop better talent. In the absence of funding, the cost of maintaining existing, antiquated legacy systems would escalate over the long term. Continuing efforts to transform the VA's corporate IT infrastructure would also be in jeopardy thus undoing long term efforts currently in place to improve services to Veterans and their families. In addition, lack of funding in this area would impede the ability of VA employees and senior management to achieve the goals established in the VA Strategic Plan.

3. Provide a list of this investment's accomplishments in the prior year (PY), including projects or useful components/project segments completed, new functionality added, or operational efficiency achieved.

Go-Live of Talent Management System ver. 6.3 enterprise-wide in May 2011; Deployment of the CSEMO SES Collaborative Website, Completion of VA for VETS IT funding realignment, acquisition documentation and hosting agreements; Launched a comprehensive Cross-functional Education program with the help of the VA Learning University; implemented the following VA Facilities Management enterprise tools that will improve consistency and increase efficiency across VA's facilities management organization (a) Business Management System, (b) Corporate and Regional Matrixed Budget Management System, and (c) Space and Equipment Planning System; trained 2,375 employees; completed final requirements to further develop the PMAS Dashboard; Completed development, procured the necessary hardware and software, and successfully released version 1.0 of the BI-Dashboard nationally; Added new functionality, an Action Module, to the Strategic Capital Planning Automation Tool Short Term Solution.

4. Provide a list of planned accomplishments for current year (CY) and budget year (BY).

FY 12: Final developments and rollouts of IT developments within the Talent Management Systems. Complete system testing and software release to deploy the VA for Vets system. Personnel Accountability System completion of development, testing, C&A, and deployment

to demonstrate and stand-up an initial operational capability VATAS will successfully run the pilot of Title-5 and Title-38 software. The IFMB will become operational at the end of FY12 replacing the Action, Management and Steering teams; In FY12, the minor construction program support will also be funded as a part of the Minor Construction Appropriation. PMAS will develop and implement performance measures, and update and publish revised PMAS Policies and Procedures. System enhancements will be completed, and the database cleanup will occur. Functionality for the Strategic Capital Planning Automation Tool Long Term Solution to include the Action Module, Business Case Module, Scoring/ Prioritization Module, Budget Creation Module, Budget Execution Module. FY 13: Conduct steady state operations in all facets of the VA for Vets program and continual phased improvements. CSEMO Collaborative Website transition to sustainment phase is planned. Sustainment includes monitoring and updating the site as necessary to maintain compliance, ensuring availability and usability, minor modifications to the existing website infrastructure as necessary to continue to meet business or regulatory requirements and user support services. CSEMO PTMS will award a contract option to provide enhancements to the system to manage SES employees. PAS will conduct further developmental and operational testing to verify full system performance and assessments made for potential modifications and improvement. TMS is anticipated to transition to sustainment operations and maintenance. Several small HCIP IT projects will be transitioned to sustainment. VATAS will complete full implementation of the new VA Web-based time and attendance system. PMAS will implement project effectiveness and performance measures and will refine and update the Guide, Handbook and associated documentation. Additional system enhancements will be completed, and the system will be moved to an Operations and Maintenance mode.

5. **Provide the date of the Charter establishing the required Integrated Program Team (IPT) for this investment. An IPT must always include, but is not limited to: a qualified fully-dedicated IT program manager, a contract specialist, an information technology specialist, a security specialist and a business process owner before OMB will approve this program investment budget. IT Program Manager, Business Process Owner and Contract Specialist must be Government Employees.**

2010-07-28

Section C: Summary of Funding (Budget Authority for Capital Assets)

1.

Table I.C.1 Summary of Funding

	PY-1 & Prior	PY 2011	CY 2012	BY 2013
Planning Costs:	\$7.0	\$6.4	\$0.0	\$0.0
DME (Excluding Planning) Costs:	\$11.0	\$55.0	\$24.8	\$33.8
DME (Including Planning) Govt. FTEs:	\$0.9	\$2.1	\$1.1	\$1.3
Sub-Total DME (Including Govt. FTE):	\$18.9	\$63.5	\$25.9	\$35.1
O & M Costs:	\$19.9	\$3.1	\$19.3	\$20.8
O & M Govt. FTEs:	\$1.0	\$0.2	\$0.9	\$0.8
Sub-Total O & M Costs (Including Govt. FTE):	\$20.9	\$3.3	\$20.2	\$21.6
Total Cost (Including Govt. FTE):	\$39.8	\$66.8	\$46.1	\$56.7
Total Govt. FTE costs:	\$1.9	\$2.3	\$2.0	\$2.1
# of FTE rep by costs:	15	18	18	18
Total change from prior year final President's Budget (\$)		\$-2.3	\$-38.5	
Total change from prior year final President's Budget (%)		-3.26%	-45.49%	

2. If the funding levels have changed from the FY 2012 President's Budget request for PY or CY, briefly explain those changes:

New initiatives are added to this Corporate 21st Century Core major investment.

Section D: Acquisition/Contract Strategy (All Capital Assets)

Table I.D.1 Contracts and Acquisition Strategy

Contract Type	EVM Required	Contracting Agency ID	Procurement Instrument Identifier (PIID)	Indefinite Delivery Vehicle (IDV) Reference ID	IDV Agency ID	Solicitation ID	Ultimate Contract Value (\$M)	Type	PBSA ?	Effective Date	Actual or Expected End Date
Awarded	3600	VA11811P0033									
Awarded	3600	VA11811P0032									
Awarded	3600	VA11810P0127									
Awarded	3600	VA11810P0126									
Awarded	3600	VA798A11F0342	GS06F0279Z	4730							
Awarded	3600	VA79811P0011									
Awarded	3600	VA798A11F0344	GS06F0279Z	4730							
Awarded	3600	VA11811F0283	GS35F0584U	4730							

2. If earned value is not required or will not be a contract requirement for any of the contracts or task orders above, explain why:

VA policy states that EVM compliance is not required on contracts with a value of less than \$20M that are not high risk and whose benefits do not exceed the cost to VA. For those contracts greater than \$20M, the contractor will support the VA's EVMS that is compliant with ANSI 748 by providing the necessary schedule and cost performance information. Additionally, Corporate 21st Century Core is managed according to the VA PMAS program, which requires the delivery of customer functionality every six months, and evaluates projects on their ability to do so.

Exhibit 300B: Performance Measurement Report

Section A: General Information

Date of Last Change to Activities: 2012-06-21

Section B: Project Execution Data

Table II.B.1 Projects

Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost (\$M)
1007290605	Talent Management System FY11 Enhancements	The VA Talent Management System (TMS) is a web-based software application (Vendor: Plateau LTD) used to plan, implement, and assess a specific learning process. Typically, a learning management system (LMS) such as TMS provides an instructor with a way to create and deliver content, monitor student participation, and assess student performance. The TMS Enhancements will enable the functions for talent management, recruitment and on-boarding, goal-setting, performance management, assessments, and career and succession planning. This work began in FY11 and will complete in FY12.			
1007300603	Human Resources Information System (HRIS) Shared Service Center (SSC)	HRIS SSC is a HR IT capability consolidating HR IT System and services to provide core (personnel action processing; benefits and compensation management) and non-core			

Table II.B.1 Projects

Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost (\$M)
1010150603	WebHR	<p>(ePerformance and...) HR related functions to increase effectiveness and efficiency to support the Veteran. initiative to provide consolidated HR IT services such as personnel action processing; benefits management etc. as directed by OPM/OMB to increase effectiveness and efficiencies in support of veterans.</p> <p>Automation (WebHR) of internal Human Resource Services which may interface with the Shared Service Center (SSC) in accordance with Federally mandated Human Resource Line of Business (HR LOB) Initiative. The identified goal for this effort is to expand and convert two existing applications (WebHR and HealthCare Retention, Recruitment Education and Scholarship) into the WebHR portal primarily supporting services and products for the workforce, human resources, and talent management areas.</p>			
1010150604	Equal Employment Opportunity-Alternate Dispute Resolution (EEO-ADR) Dashboard	<p>The Office of Resolution Management has a need to roll out an Equal Employment Opportunity/Alternate Dispute Resolution dashboard system that will interface with the CATS data source (Complaint Automated Tracking System) and ADR tracker in order to provide a national VA-wide solution. The EEO/ADR Dashboard is intended to be a management tool that provides easy access for monitoring key components of the work environment such as</p>			

Table II.B.1 Projects

Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost (\$M)
1010150609	Reasonable Accommodation Compliance System	<p>complaint activity, employee satisfaction, conflict management, dispute resolution, diversity, etc.</p> <p>Office of Diversity and Inclusion, Division of Outreach and Retention (O & R) will implement a tracking system that will satisfy requirement for a Reasonable Accommodation Case Management System to address request for disability accommodations within the VA, in accordance with guidance from the Equal Employment Opportunity Commission (EEO). Services are required to develop an automated case management system that reflects the U.S. Equal Employment Opportunity Commissions guidance on tracking and reporting on the timeliness, efficiency, and appropriateness of decisions on requests for disability accommodations in VA. The system will follow VAs procedures and incorporate VAs forms for processing accommodation requests. The system will allow users to enter sources contacted for guidance and the cost of the accommodation provided.</p>			
1010150613	Child Care Records Management System	<p>Child Care Records Management System (CCRMS) application is a custom online system/application which will encompass an intranet web site for dynamically displaying information about VA facilities and key staff nationwide, along with administrative application for maintaining the data via internet. The vendor</p>			

Table II.B.1 Projects

Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost (\$M)
		<p>under this contract is Metters Industries, Inc. The CCMRS contract was awarded in March 2011 via an existing contract with OI&T Web Solutions Service (WSS). WSS is responsible for the coordination and support for all of VAs intranet and internet web activities. CCRMS will enable the Department of Veterans Affairs (VA), Child Care Subsidy Program (CCSP) to systematically reduce the time for processing employee eligibility/enrollment and increase VA security of information requested from eligible employees. Employees will have the ability to scan in required documents for the CCSP. CCRMS will increase productivity of the program and the level of security of employee personal information.</p>			
1010150614	Personnel Accountability System (PAS)	<p>during emergencies locate and report the status of employees, their ability to report to work and actionable information for VA managers Personnel Accountability System (PAS) a Major Initiative/Human Capital (MI-12) effort for Personnel Accountability System that is an Emergency Preparedness. The system is a mass notification and accountability tool that provides emergency notification to employees and contractors via every conceivable technology and provides a mechanism for personnel accountability. PAS is a high profile endeavor that strives</p>			

Table II.B.1 Projects

Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost (\$M)
		to consolidate various emergency systems currently in place to a single VA solution. A contract was awarded to the Space and Naval Warfare (SPAWAR) command to provide real-time actionable intelligence on personnel accountability to VA managers and VA leadership.			
1010150615	Workforce Planning	Workforce Planning system is a planning software for VA leaderships/managers to plan for short and long term VA-wide workforce and provide decision capability for unanticipated workforce throughout the VA, in medical centers, outpatient clinics, Vet Centers, regional offices, central office and national cemeteries. Workforce Planning System is a key component of the transform Human Capital Investment Plan (HCIP).			
1010150617	Human Resource (HR) Academy Web Portal	The Human Resources (HR) Academy Knowledge Management Web Portal will provide a capability for VA HR professionals to collaborate, review, share and obtain information to improve effectiveness in their operational environment. The system will provide access to HR related training, resources, experts and specialists; will provide for user interaction and communication; allow them. HR users to gain depth in their specific discipline and certifications thus building HR proficiency and skills.			
1101130605	Project Management Accountability System (PMAS)	Application to track and report PMAS project increment			

Table II.B.1 Projects

Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost (\$M)
	Dashboard	deliverable dates cost and status; content for Monthly Progress Reports, Artifacts Central Repository, centralized project scheduling tool and support automated updates to OMB IT Dashboard.			
1105030605	VA Time and Attendance System (VATAS)	VATAS is a centralized Web-Based Time and Attendance System. It provides timekeeping functions for all VA employees and generates interface data that is sent to the Defense Finance and Accounting System (DFAS) payroll system.			
1105200603	VA for Vets	VA for Vets is a program established by the Office of Human Resources to increase the Veteran employment rate from 32% to 40% using a three-pronged approach - recruit Veterans, retain those Veterans once they are VA employees and then, for those VA employees who are also Military Service Members (MSMs), support their reintegration back to the VA workforce after their active duty assignments are over. This will be supported through the implementation of an integrated suite of tools and resources including a Case Management System, Resume Builder and Military Skills Translator.			
1105270603	VAFM Space and Equipment Planning System- SEPS 3	The Office of Construction and Facilities Managements (CFMs) seeks to convert the windows based SEPS II to the fully web-based application SEPS 3.0 with the goal of eliminating deficiencies associated with			

Table II.B.1 Projects

Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost (\$M)
		SEPS II while realizing the benefits of a web-based application.			
1105310603	VAFM Corporate and Regional Matrixed Budget Management System	VAFM Corporate and Regional Matrixed Budget Management System (CRMBS) is a software solution that provides real-time, synchronized, coordinated budget execution, data reporting and dissemination, as well as audit capabilities across the corporate and regional functional matrices. This automated system will replace the current manual process which is time-consuming and less effective.			
1109080699	VAFM Construction Project Management Software	The Construction Project Management Software is an enterprise-wide, web-based software solution that will provide the capability to manage VA construction projects from project conception through building activation and occupancy for major, minor, and non-recurring maintenance construction projects as well as leasing.			
1109121130	SCIP Automation Tool (SAT) - Long Term Solution	The Strategic Capital Investment Planning (SCIP) Automation Tool (SAT) is to create a web-based, interoperable system to collect the data necessary to understand and evaluate the VA Infrastructure and service gaps and to develop both capital/non-capital solutions to address these gaps by 2021.			
1109130819	Central Office Human Resources Service (COHRS) Workload Tracking System	An automated system is needed to effectively track key business processes within several Central Office Human Resources Service (COHRS) divisions. The system			

Table II.B.1 Projects

Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost (\$M)
		will provide both standard and ad hoc reports. It will also enable COHRS personnel to conduct historical analyses to support their strategic consulting responsibilities. This is required by the Deputy Secretary for customer satisfaction and time to recruit. Currently, there is no system in place to capture data.			
1109130879	VAFM Business Management System Support and Hosting	The BMS provides a repository and retrieval system of all Veterans Affairs Facility Management (VAFM) level business processes (enterprise wide). These processes apply to all Administrations and Staff Offices. The BMS allows for facility processes to be continually updated and refined without having to publish volumes of paper and will always host the most current version of a process. As VAFM transforms away from a fragmented approach to facility management, the need for easy access to current processes is essential for successful implementation of change.			
1109190770	Talent Management System FY12 Enhancements	Enhance the Talent Management System to provide Customer Relationship Management and Leadership Development Portal functionality. Convert learning content to make it available for viewing on mobile devices.			
1010150610	Labor Management Relations Tracking System (LMR)	The Labor Management Relations Tracking System (LMR) will provide information to VAs top management regarding Labor			

Table II.B.1 Projects

Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost (\$M)
		Relations (LR) actions and issues and will also identify trends and deficiencies which will foster the development of training in the specific areas that are needed to correct LR problems. LMR also seeks to educate management and supervisors on good LR practices. LMR is a web-based application that will provide the capabilities needed to manage, track, and report LR issues in a more efficient manner.			
1010150611	SES Collaborative Website	The Corporate Senior Executive Management Office (CSEMO) requires collaborative management tools (CMT) for engaging the members of the Senior Executive Service (SES). It will enable the sharing of educational, program, biographical and other critical information so as to enhance the effectiveness and performance of SES members through collaboration and communication.			
1107260603	CSEMO Performance and Talent Management System (CPTMS)	The Corporate Senior Executive Management Office (CSEMO) needs to standardize and make more efficient the means by which executives are rated, evaluated and receive performance based compensation. The Corporate Senior Executive Management Office (CSEMO) also needs to streamline, centralize and automate the processes and tools involved in the management, development and evaluation of executive talent as well as enhance the collaboration and communication with and between			

Table II.B.1 Projects

Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost (\$M)
		executives.			

Activity Summary

Roll-up of Information Provided in Lowest Level Child Activities

Project ID	Name	Total Cost of Project Activities (\$M)	End Point Schedule Variance (in days)	End Point Schedule Variance (%)	Cost Variance (\$M)	Cost Variance (%)	Total Planned Cost (\$M)	Count of Activities
1007290605	Talent Management System FY11 Enhancements							
1007300603	Human Resources Information System (HRIS) Shared Service Center (SSC)							
1010150603	WebHR							
1010150604	Equal Employment Opportunity-Alternate Dispute Resolution (EEO-ADR) Dashboard							
1010150609	Reasonable Accommodation Compliance System							
1010150613	Child Care Records Management System							
1010150614	Personnel Accountability System (PAS)							
1010150615	Workforce Planning							
1010150617	Human Resource (HR) Academy Web Portal							
1101130605	Project Management Accountability System (PMAS) Dashboard							

Activity Summary

Roll-up of Information Provided in Lowest Level Child Activities

Project ID	Name	Total Cost of Project Activities (\$M)	End Point Schedule Variance (in days)	End Point Schedule Variance (%)	Cost Variance (\$M)	Cost Variance (%)	Total Planned Cost (\$M)	Count of Activities
1105030605	VA Time and Attendance System (VATAS)							
1105200603	VA for Vets							
1105270603	VAFM Space and Equipment Planning System- SEPS 3							
1105310603	VAFM Corporate and Regional Matrixed Budget Management System							
1109080699	VAFM Construction Project Management Software							
1109121130	SCIP Automation Tool (SAT) - Long Term Solution							
1109130819	Central Office Human Resources Service (COHRS) Workload Tracking System							
1109130879	VAFM Business Management System Support and Hosting							
1109190770	Talent Management System FY12 Enhancements							
1010150610	Labor Management Relations Tracking System (LMR)							
1010150611	SES Collaborative Website							
1107260603	CSEMO Performance and Talent Management System (CPTMS)							

Activity Summary

Roll-up of Information Provided in Lowest Level Child Activities

Project ID	Name	Total Cost of Project Activities (\$M)	End Point Schedule Variance (in days)	End Point Schedule Variance (%)	Cost Variance (\$M)	Cost Variance (%)	Total Planned Cost (\$M)	Count of Activities
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Key Deliverables

Project Name	Activity Name	Description	Planned Completion Date	Projected Completion Date	Actual Completion Date	Duration (in days)	Schedule Variance (in days)	Schedule Variance (%)
1010150615	Planning End	Develop enhancements for the prototype desktop tool (Risk Evaluator) that demonstrate the value of human capital planning tools to HR professionals	2011-10-12	2011-09-15	2011-09-15	201	27	13.43%
1105270603	Planning State Finish	Working with Spawar in an Interagency agreement to gather the requirements of the current SEPS 2.0 system	2011-10-14	2011-10-14	2011-10-14	277	0	0.00%
1010150603	Planning Complete	Planning and initiation of WebHR project	2011-10-15	2011-10-15	2011-10-15	89	0	0.00%
1107260603	Planning State Completed	Acquisition planning and requirements gathering, contract award	2011-10-17	2011-10-17	2011-10-17	83	0	0.00%
1010150617	Project Planning Finish	Completed technical evaluation and source selection to award the contract.	2011-10-25	2011-11-15	2011-11-15	169	-21	-12.43%
1101130605	Planning State Finish	Complete required PMAS artifacts needed to move from planning state to active state	2011-10-31	2012-05-03	2012-05-03	98	-185	-188.78%
1109130819	Planning End	Effort is to develop final fields to be tracked and reports to be generated by the	2011-10-31	2011-10-31	2011-10-31	185	0	0.00%

Key Deliverables								
Project Name	Activity Name	Description	Planned Completion Date	Projected Completion Date	Actual Completion Date	Duration (in days)	Schedule Variance (in days)	Schedule Variance (%)
		application and work with other organizations within the VA to ensure proper interoperability of all systems involved.						
1109080699	Planning State End	Complete PMAS and acquisition documentation for procurement of CPM system	2012-01-06	2012-06-08		451	-238	-52.77%
1109190770	Planning State Completed	Gather technical requirements and plan acquisition	2012-05-25	2012-04-17		67	-98	-146.27%
1007300603	HRIS SSC Project Planning Complete	PMAS Artifacts	2012-12-31	2012-12-31		549	0	0.00%

Section C: Operational Data

Table II.C.1 Performance Metrics

Metric Description	Unit of Measure	FEA Performance Measurement Category Mapping	Measurement Condition	Baseline	Target for PY	Actual for PY	Target for CY	Reporting Frequency
The purposes of the STDP BI Dashboard system is to identify, present, and analyze the VA's most relevant information and measurements with management implications and present this information via a fully functional dashboard tool that will provide information to VA management enabling more informed decisions. Information is presented in a set of individual dashboards. As the dashboard system evolves additional dashboards will be added.	Number	Customer Results - Customer Benefit	Over target	25.000000	25.000000	25.000000	20.000000	Semi-Annual
General investment level metric. The metric measures the percentage of active PMAS projects that are on plan for meeting their increment delivery	Percentage	Process and Activities - Cycle Time and Timeliness	Over target	95.000000	95.000000	100.000000	95.000000	Monthly

Table II.C.1 Performance Metrics

Metric Description	Unit of Measure	FEA Performance Measurement Category Mapping	Measurement Condition	Baseline	Target for PY	Actual for PY	Target for CY	Reporting Frequency
schedules. Total number of increments completed vs. planned increments completed for the reporting period.								
General investment level metric. The metric measures quality of the delivered product in terms of formal acceptance from the key stakeholders. Total number of signed Customer Acceptance Form per increment vs planned for the reporting period.	Percentage	Customer Results - Service Quality	Over target	95.000000	95.000000	100.000000	95.000000	Monthly
General investment level metric. The metric measures the percentage of projects that require contract modifications due to technology change and cost increase that required scope changes. Should be low (less than 20%) Number of contract mods for scope change vs. total number of	Percentage	Technology - Technology Costs	Under target	20.000000	20.000000	0.000000	20.000000	Semi-Annual

Table II.C.1 Performance Metrics								
Metric Description	Unit of Measure	FEA Performance Measurement Category Mapping	Measurement Condition	Baseline	Target for PY	Actual for PY	Target for CY	Reporting Frequency
contract mods for the reporting period. There are cases where scope change is required and legitimate; however it may impact delivery and completion.								
General investment level metric. The metric measures the number ATO obtained per project	Number	Process and Activities - Security and Privacy	Over target	11.000000	11.000000	11.000000	11.000000	Semi-Annual